



Sponsored Legal Fellowship 2022-2023

About CAC

The Constitutional Accountability Center (CAC) is a nonprofit law firm, think tank, and action center dedicated to making real the progressive promise of our Constitution's text, history, and values. We work in our courts, through our government, and with legal scholars to preserve the rights and freedoms of all Americans and to protect our judiciary from politics and special interests

At CAC, we view the Constitution as an inherently progressive document—amended over the generations to become more just, equitable, and inclusive. To make real the promises of our national charter, we must honor and celebrate different ideas, perspectives, and backgrounds, and especially the contributions of historically marginalized communities. As an organization, we make every effort to live by these ideals and help create the conditions that will allow all individuals and communities to thrive. We are committed to the recruitment, development, and retention of talented and diverse staff who believe in true justice and equality for all people. CAC is an equal opportunity employer, and we particularly encourage people who identify as Black, Indigenous, Latino/Latina or Latinx, Asian American or Pacific Islander, and from other underrepresented communities to join us.

CAC is currently remote through December 2021 and will move to a hybrid work environment in 2022. CAC expects all staff to be fully vaccinated against COVID-19 before we return to the office.

To learn more about CAC, please see www.theusconstitution.org.

Fellowship Sponsorship Summary

CAC is offering sponsored legal fellowship opportunity for recent law school graduates to begin their careers in legal advocacy with a grounding in the progressive promise of the Constitution's text, history, and values. This is a great opportunity for graduates who are interested in applying for [Skadden](#), [Equal Justice Works](#), [JusticeCatalyst](#), or other externally funded legal fellowships to work with CAC as the host organization for 2022-2023.

The Fellow will join CAC's litigation team and participate in on all aspects of the litigation team's work. CAC's litigation team does significant *amicus* work in the Supreme Court and lower federal courts, as well as some direct litigation work. CAC's focus areas include:

- Access to Justice
- Civil and Human Rights
- Corporate Accountability
- Criminal Justice
- Environmental Protection
- Health Care
- Immigration and Citizenship
- Rule of Law
- Voting Rights and Democracy

The Fellow will be exposed to our methodological approach of progressive originalism, as well as to the range of substantive areas in which we work. Based on the Fellow's project proposal and areas of interest, the Fellow will provide substantive assistance with the research and writing of CAC briefs and be lead drafter on at least one brief during the year. CAC will also provide the Fellow with opportunities to work with our think tank and communications teams to see the full range of our work and the various ways in which litigation, policy, and communications can complement each other in progressive advocacy.

The Fellow reports to CAC's Chief Counsel.

Salary and Benefits

The salary for Fellows at CAC is \$70,000.

CAC provides an excellent benefits package to our staff, including health, dental, and vision insurance, FSA, SmarTrip benefits, three weeks of paid vacation, one week of paid sick leave, and paid leave for federal holidays.

Qualifications

Ideal candidates will have the following qualifications:

- a recently completed law degree with an excellent academic record,
- a completed clerkship is a plus, but not required,
- strong English reading and writing skills,
- excellent attention to detail,
- demonstrated dedication to a progressive vision, and
- ability to be a team player as well as a self-starter.

To Apply

Applicants interested in working with CAC as the host organization should contact CAC prior to the externally funded fellowship's application deadline to ensure timely consideration of the project proposal's fit with CAC's work.

Please send a cover letter that includes the name of the external fellowship for which you are applying, as well as your fellowship project proposal; résumé; transcripts; and writing sample to Keo Xiong at keo@theusconstitution.org.